**Bylaws of the Board** BB 9400(a)

**BOARD SELF-EVALUATION**

The Governing Board may annually conduct a self-evaluation in order to demonstrate accountability to the community and ensure that College and Career Advantage (CCA) Regional Occupational Program (ROP) governance effectively supports student achievement and the attainment of CCA’s vision and goals.

*(cf. 0000 - Vision)*

*(cf. 2123 - Evaluation of the Executive Director)*

The evaluation may address any areas of Board responsibility, including but not limited to Board performance in relation to vision setting, curriculum, personnel, finance, policy, and community relations. The evaluation also may address objectives related to Board meeting operations, relationships among Board members, relationship with the Executive Director, understanding of Board and Executive Director roles and responsibilities, communication skills, or other boardsmanship skills.

*(cf. 9000 - Role of the Board)*

*(cf. 9005 - Governance Standards)*

The Board shall be evaluated as a whole. Individual Board members also are encouraged to use the evaluation process as an opportunity to privately assess their own personal performance.

Each year the Board, with assistance from the Executive Director, shall determine an evaluation method or instrument that measures a reasonable number of previously identified performance objectives. Videotape of a Board meeting may be used as an evaluation tool only with the consent of all Board members.

Any discussion of the Board's self-evaluation shall be conducted in open session. At the request of the Board, a facilitator may be used to assist with the evaluation process. The Board may invite the Executive Director or others to provide input into the evaluation process.

Following the evaluation, the Board shall develop strategies for strengthening Board performance and shall establish priorities and objectives for the following year's evaluation.

*(cf. 9230 - Orientation)*

*(cf. 9240 - Board Development)*

*Legal Reference: (see next page)*

BB 9400(b)

**BOARD SELF-EVALUATION** (continued)

*Legal Reference:*

*GOVERNMENT CODE*

*54950-54963 Brown Act; board self-evaluations not covered*

*Management Resources:*

*CSBA PUBLICATIONS*

*Professional Governance Standards, 2000*

*Maximizing School Board Leadership, 1996*

*WEB SITES*

*CSBA: http://www.csba.org*

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| Bylaw  Adopted: October 25, 2007  Revised: January 8, 2024 | **COLLEGE AND CAREER ADVANTAGE**  San Juan Capistrano, California |